

EQUALITY IMPACT ASSESSMENT

ODPH – Bereavement Service



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Implementing a New Service – Unattended No Service Funeral. Please refer to briefing note and delegated decision document
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Department and service	ODPH – Bereavement Service
Date of assessment	3 Sept 2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	The service provides for all age groups	No		
Disability	The service provides for all	No		
Faith/religion or belief	The service provides for all	No		
Gender - including marriage, pregnancy and maternity	The service provides for all	No		
Gender reassignment	The service provides for all	No		
Race	The service provides for all	No		

Sexual orientation - including civil partnership	The service provides for all			
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STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	N/A	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	It is not thought that there are any implications that are likely to arise by this decision	
Good relations between different communities (community cohesion)	Widening the range of funeral service types available for ALL is likely to help those who experience funeral poverty	
Human rights Please refer to guidance		

STAGE 4: PUBLICATION

Responsible Officer Ruth Harrell

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Date 16/9/2020

Director of Public Health